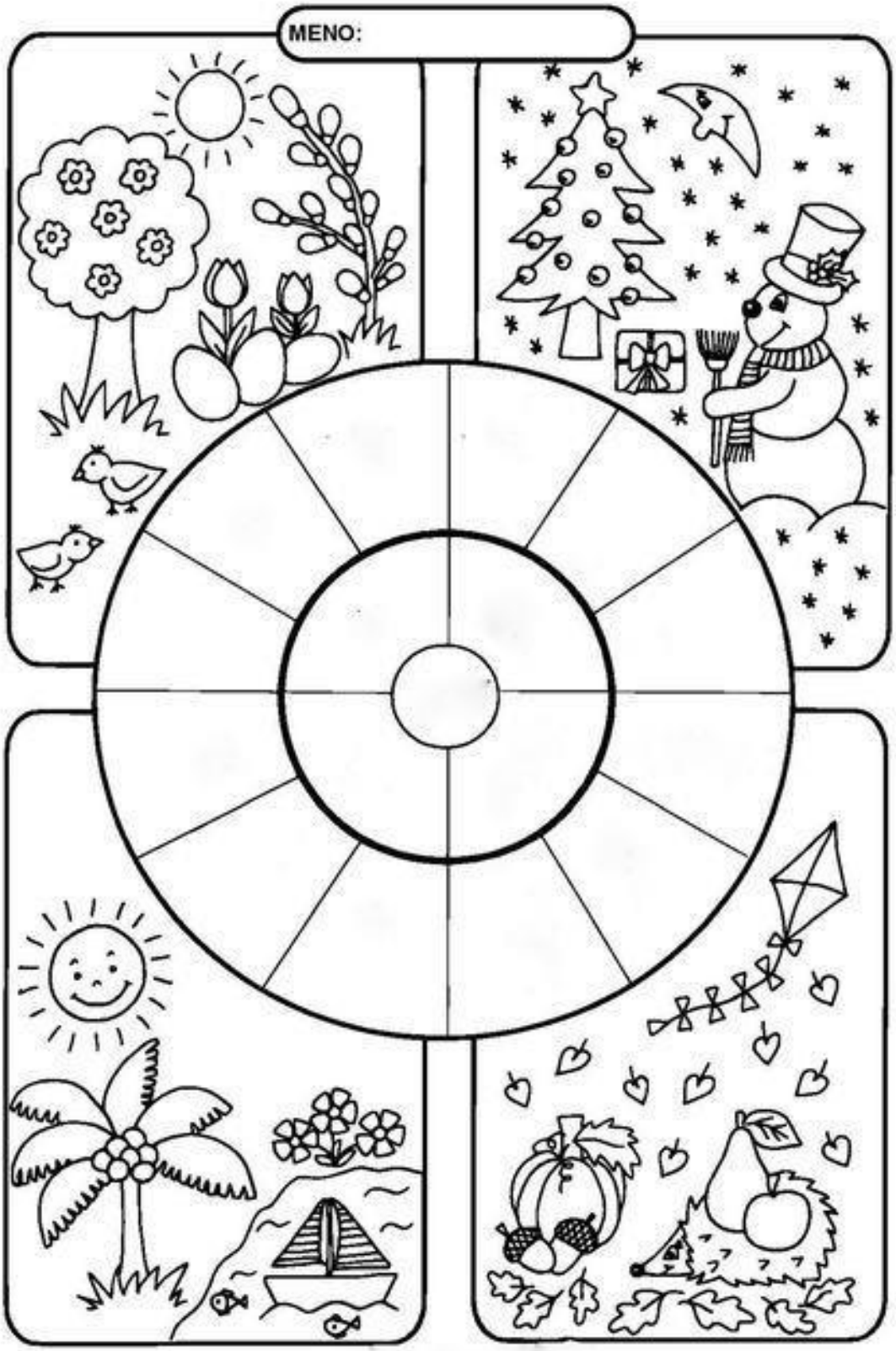MENO: